

DuPont Economic, Environmental and Social Performance Data  
In the Global Reporting Initiative Format  
June 2007 Update

DuPont supports the Global Reporting Initiative (GRI) as a comprehensive format for reporting data on economic, environmental and social performance. We continue to update data as it becomes available.

We also want to note that we have extracted specific information from publicly available reports to answer the GRI questions or to provide examples of more comprehensive data available in other documents. Key documents used in preparing this report include:

- 2006 Annual Review
- 2006 Form 10K
- 2006 Data Book
- 2007 Annual Meeting Proxy Statement

1.1 Vision and Strategy (Excerpted from the 2006 Annual Review – front inside cover)



Our Vision: to be the world's most dynamic science company, creating sustainable solutions essential to a better, safer, healthier life for people everywhere.

Our Mission: Sustainable Growth- Increasing shareholder and societal value while reducing our environmental footprint along the value chains in which we operate.

Our core Values:

Safety and Health  
Environmental Stewardship  
Ethical Behavior  
Respect for People

[http://media.corporate-ir.net/media\\_files/irol/73/73320/dd\\_2006ar.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/dd_2006ar.pdf)

## 1.2 Statement from the CEO

*From The Chief Executive:*

To Our Stakeholders:

At DuPont, we have transformed our company several times since our founding in 1802, constantly challenging ourselves with this question: Are we doing the right things To build a stronger company, help solve the world's toughest challenges, and build a brighter future for people and our planet? At the heart of our transformation to a science company is the imperative for sustainable growth — putting our science to work to develop sustainable, global solutions. From our first safety rules in 1811 to our first statement of environmental responsibility in 1938, our core values have guided DuPont on a path to sustainability, even as the concept itself has evolved.

In the 1970s and 1980s, our focus was on internal safety and meeting environmental regulations.

In the late 1980s and 1990s, we focused on voluntary footprint reduction, going beyond regulatory requirements and pursuing a goal of zero safety and environmental incidents. We looked to increase shareholder value as we reduced our emissions and decreased our raw material and energy use.

We now see ourselves in a third phase of sustainable growth, characterized by a holistic approach, fully integrated into our business models.

In this phase, safety and environmental protection are market-driven business fundamentals throughout the global value chain. Working in partnership with others, we are building sustainability into our products themselves as well as into the way we make them. Sustainability is central to our total value proposition, impacting not only our business, but every customer and every consumer we touch, everywhere in the world.

DuPont's 2015 Sustainability Goals span all of our operations — from R&D to manufacturing to marketing. They go beyond traditional footprint reduction to include goals that tie our business growth even more directly to the development of safer and environmentally improved new products for the many global markets we serve — transportation, construction, agriculture, and communications, to name a few.

While we have made progress, we recognize we have more to do. Science and innovation are about the future, and we will honor our commitment to the future by directing our science to sustainable growth — not as a distant goal, but as an immediate reality for DuPont employees and our extended family of customers and partners around the world.

With warm regards,

Charles O. Holliday, Jr.  
*Chairman and Chief Executive Officer and  
Chief Safety, Health and Environmental Officer*

Details on the 2015 Goals available at:

[http://www2.dupont.com/Sustainability/en\\_US/index.html](http://www2.dupont.com/Sustainability/en_US/index.html)

## Profile

Reference: DuPont 2006 Form10K, 2006 Annual Review, 2006 Data Book, and 2007 Proxy Statement

### 2.1 DuPont Company.

### 2.2 DuPont is organized into five business platforms.

<u>Business Platforms</u>	<u>2006 Sales (US million \$)</u>	<u>Examples of Trademarks</u>
Agriculture & Nutrition	6,008	Accent®, Solae™, Pioneer® seeds
Coatings & Color Technologies	6,290	Cromax®, Ti-Pure®
Performance Materials	6,179	Zytel®, Butacite®, Surlyn®
Electronics & Communications	3,573	Riston®, Suva®, Teflon®
Safety & Protection	5,496	Kevlar®, Tyvek®, Nomex®
Other	180	Sorona®
Pharmaceuticals	0 <sup>1</sup>	Cozaar®, Hyzaar®
Net Sales	27,726	

### 2.3 Operational Structure.

#### The Board

The Board has an active responsibility for broad corporate policy and overall performance of the Company through oversight of management and stewardship of the Company to enhance the long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders.

#### Role

In carrying out its responsibility, the Board has specific functions, in addition to the general oversight of the management and the Company's business performance, including providing input and perspective in evaluating alternative strategic initiatives; reviewing and, where appropriate, approving fundamental financial and business strategies and major corporate actions; ensuring processes are in place to maintain the integrity of the Company; evaluating and compensating the CEO; and planning for CEO succession and monitoring succession planning for other key positions.

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<sup>1</sup> On Oct 1, 2001 DuPont Pharmaceuticals was sold to Bristol Myers Squibb Company. DuPont retained its interest in Cozaar® and Hyzaar®

The DuPont Board of Directors Corporate Governance Guidelines, the Board-approved Charters of Audit, Compensation, and Corporate Governance Committees and other information on corporate governance is available at:

[http://www2.dupont.com/Our\\_Company/en\\_US/directors/index.html](http://www2.dupont.com/Our_Company/en_US/directors/index.html)

and in the 2007 Annual meeting proxy statement

[http://media.corporate-ir.net/media\\_files/irol/73/73320/reports/dd\\_2007proxy.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/reports/dd_2007proxy.pdf)

The Office of the Chief Executive has responsibility for overall direction and operations of all the businesses of the Company and broad corporate responsibility in such areas as corporate financial performance, environmental leadership and safety, and development of global talent, research and development and global effectiveness. All seven members are executive officers and employees, and one is a director.

2.4 Within the Business Platforms are strategic business units.

<u>Strategic Business Unit</u>	<u>Growth Platform</u>
Crop Protection	Agriculture & Nutrition
Nutrition and Health	Agriculture & Nutrition
Pioneer Hi-bred International	Agriculture & Nutrition
The Solae Company	Agriculture & Nutrition
Refinish	Coatings & Color Technologies
Automotive Systems	Coatings & Color Technologies
Advance Coating Systems	Coatings & Color Technologies
Titanium Technologies	Coatings & Color Technologies
Electronic Technologies	Electronics & Communications
Fluoroproducts	Electronics & Communications
Imaging Technologies	Electronics & Communications
Elastomers	Performance Materials
Engineering Polymers	Performance Materials
Packaging and Industrial Polymers	Performance Materials
DuPont Teijin Films	Performance Materials
Advanced Fibers Systems	Safety & Protection
Chemical Solutions Enterprise	Safety & Protection
Nonwovens	Safety & Protection
Safety Resources	Safety & Protection
Building Innovations	Safety & Protection
Pharmaceuticals	Pharmaceuticals
Bio-Based Materials	Other
Intellectual Assets Business	Other
DuPont Ventures	Other

## 2.5 Countries where corporation operates.

<u>Key Regions</u>	<u>Net Sales (in millions)</u>	<u>Net Property (in millions)</u>
United States	11,123	7,410
Western Europe	6,317	} 1,708
Eastern Europe/Middle East/Africa	1,604	
Asia Pacific (ex China)	2,897	408
Greater China	1,862	209
Canada and Latin America	3,618	763
Total	27,421	10,498

A list of the major global sites and principle products is available beginning on page 39 of the 2006 Data Book and also on the website at:

[http://media.corporate-ir.net/media\\_files/irol/73/73320/2006Databook.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/2006Databook.pdf)

## 2.6 DuPont is a publicly traded company. (2007 Proxy Statement page 1)

There are 924,596,782 shares of DuPont Common Stock outstanding as of March 2, 2007.

## 2.7 Nature of Markets Served.

<u>Key Market Segments</u>	<u>% of total company</u>
Agriculture- Production	18
Food, Ingredients, Refrig, Packaging	8
Motor Vehicle Parts & Equipment	11
Motor Vehicle OEM	7
Aftermarket Motor Vehicle Coatings	8
Residential and Construction Materials	8
Commercial Construction Materials	4
Home Furnishings	1
Electronic Materials	4
Electronic Appliances	3
Electronic Machinery	1
Packaging	6
Chemical/Petrochemical	4
Textile/Apparel	3
Plastics	2
Other Industrial	3
Aerospace/Aircraft	2
Paper	2
Healthcare	2

Personal Care	2
Mining	1

## 2.8 Scale of reporting organization. (2006 Data Book page 4)

Number of employees	59,000
Net Sales	\$27,421 million
Net Income	\$3,148 million
Total Capitalization	
Total Assets	\$31,777 million
Total Debt	\$7,530 million
Stockholders' Equity	\$9,422 million

## 2.9 List of Stakeholders.

DuPont considers as stakeholders our employees, customers and suppliers, shareholders, and society at large. Due to the large scope of DuPont operations, it is impossible to create a list of all of our stakeholders, their key attributes, and the nature of the relationship. Examples of our many stakeholder engagement activities include:

- Global, all employee survey
- Community Advisory Panel or interaction processes in place for almost every DuPont plant site around the world.
- Biotechnology Advisory Panel.
- Health Advisory Board
- Partnerships on Global Climate Change with World Resources Institute, Environmental Defense, The Pew Center for Global Climate Change and the Keystone Center.
- Partnership on Nanotechnology with Environmental Defense
- Partnerships and collaborations with key science and technology organizations, institutions, and individuals to enhance societal value.
- Ongoing discussions with the investment community, including the annual Investment Community meeting and DuPont Business Review Teleconference Series.
- Ongoing interaction with government bodies, news media and NGO's at the local, state, national, and international level.

More details on the profile of DuPont are available from:

The 2006 Annual Review

[http://media.corporate-ir.net/media\\_files/irol/73/73320/dd\\_2006ar.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/dd_2006ar.pdf)

The 2007 Annual Meeting Proxy Statement

[http://media.corporate-ir.net/media\\_files/irol/73/73320/reports/dd\\_2007proxy.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/reports/dd_2007proxy.pdf)

The 2006 Form10K

[http://media.corporate-ir.net/media\\_files/irol/73/73320/DuPont2006Form10K.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/DuPont2006Form10K.pdf)

The 2006 Data Book

[http://media.corporate-ir.net/media\\_files/irol/73/73320/2006Databook.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/2006Databook.pdf)

## Report Scope

### 2.10 Key Contact for questions or more information.

DuPont Sustainable Growth Progress Report  
1007 Market St  
DuPont Building- Rom D11031  
Wilmington DE 19801-9989

### 2.11 Reporting Period –based on 2006 corporate financial data and 2005 Safety, Health, and Environmental data.

### 2.12 Latest Revision- Report issued June 2007. Previous report issues July 2005.

### 2.13 Boundaries-

Report includes all fully owned operations. For less than fully owned operations:

Guiding Principles broadly define DuPont's expectations in managing less than wholly owned entities, alliances, and partnerships. They apply to all situations and all people.

DuPont's "right to operate" within society in general is based on the collective reputation of our businesses. The practice of DuPont's core values enhances our reputation. DuPont's policies and procedures are the means to realize and maintain DuPont's core values. Therefore, the first Guiding Principle is that any entity in which DuPont has an investment should be expected to conduct itself and its business affairs both in compliance with law and with the highest ethical standards.

The second Guiding Principle is that an entity which wants to capitalize on DuPont's reputation by using its trademarks or trade names should be expected to adopt policies and procedures that are clearly substantially similar to DuPont's key policies and procedures and to implement a reasonable compliance program to ensure that the entity will realize and maintain DuPont's core values. As noted below, it is a best practice to ensure such expectations are specifically agreed to by the parties in the legal documents that form the JV or that grant the trademark rights.

The third Guiding Principle is that, regardless of the level of DuPont's investment in an entity and regardless of whether DuPont is operating a business through it, any entity that is staffed by DuPont employees should be expected to adopt and comply

with safety and health policies and procedures that are identical to DuPont's safety, health, and environment policies and procedures. In addition, if DuPont owns more than 50% of an entity, the entity should be expected to adopt and comply with safety and health policies and procedures that are identical to DuPont safety, health and environment policies and procedures, irrespective of whether the entity is staffed by DuPont employees.

#### 2.14 Significant changes in size, structure, etc.

No significant changes in size or structure in 2006.

2006 changes are available on pages 2 & 3 of the 2006 Data Book.

#### 2.15 Basis for economic reporting on joint ventures.

For those consolidated subsidiaries in which DuPont ownership is less than 100 percent, the outside stockholders' interests are shown as minority interests. Investments in affiliates over which the company has significant influence but not a controlling interest are carried on the equity basis. This includes majority-owned entities for which the company does not consolidate because a majority investor holds substantive participating rights. Investments in affiliates over which the company does not have significant influence are accounted for by the cost method.

#### 2.16 Explanation of the nature and effect of any re-statements of information provided in earlier reports.

There are no re-statements of information from previous reports.

#### 2.17 Decision not to apply GRI Principles.

Principles have been applied where it is feasible to do so.

#### 2.18 Definitions.

We will add definitions as necessary.

#### 2.19 Significant changes in measurement methods.

There have not been any significant changes in measurement methods.

#### 2.20 Policies and internal practices to enhance and provide assurance about the accuracy of the report.

Internal and second-party audits are conducted on most of DuPont's key activities including safety, health, and environmental performance, financial accounting and compliance with the ethics and business conduct guide.

2.21 Policies and external practices to enhance and provide assurance about the accuracy of the report.

Much of the current data is publicly available in other places and subject to current assurance and accuracy practices.

2.22 Additional information is available at the DuPont website.

[http://www2.dupont.com/DuPont\\_Home/en\\_US/](http://www2.dupont.com/DuPont_Home/en_US/)

### 3.0 Governance

Reference: DuPont 2007 Annual Meeting Proxy Statement, 2006 Form 10K, and 2006 Annual Review, 2006 Data Book and the Corporate Governance website-  
<http://phx.corporate-ir.net/phoenix.zhtml?c=73320&p=irol-governance>

#### 3.1 Governance Structure. (2007 Proxy Statement)

##### The Board

The Board has an active responsibility for broad corporate policy and overall performance of the Company through oversight of management and stewardship of the Company to enhance the long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders.

##### Role

In carrying out its responsibility, the Board has specific functions, in addition to the general oversight of the management and the Company's business performance, including providing input and perspective in evaluating alternative strategic initiatives; reviewing and, where appropriate, approving fundamental financial and business strategies and major corporate actions; ensuring processes are in place to maintain the integrity of the Company; evaluating and compensating the CEO; and planning for CEO succession and monitoring succession planning for other key positions.

In 2006, eight meetings of the Board were held. Each director attended at least 86 percent of the aggregate number of meetings of the Board and the committees of the Board. Attendance at these meetings averaged 96 percent among all directors in 2006. As provided in the Board's Corporate Governance Guidelines, directors are expected to attend the Company's Annual Meeting of Stockholders. All directors except Alain J.P. Belda attended the 2006 Annual Meeting.

##### Committees of the Board:

- Audit
- Compensation
- Corporate Governance
- Environmental Policy
- Science and Technology
- Strategic Direction

For the Corporate Governance Guidelines and the responsibilities of the Committees of the Board, see the 2006 Proxy Statement:

[http://media.corporate-ir.net/media\\_files/irol/73/73320/reports/dd\\_2007proxy.pdf](http://media.corporate-ir.net/media_files/irol/73/73320/reports/dd_2007proxy.pdf)

### 3.2 Percentage of the Board that are independent, non-executive directors.

Beginning April 25, 2007, 10 of the 11 directors are independent, non-executive. Information on the Board is available at:  
[http://www2.dupont.com/Our\\_Company/en\\_US/directors/index.html](http://www2.dupont.com/Our_Company/en_US/directors/index.html)

### 3.3 Process for determining expertise board members need. (2006 Proxy Statement)

The Corporate Governance Committee considers potential candidates suggested by Board members, as well as management, stockholders and others. The Committee had engaged a director recruitment firm to assist in identifying and evaluating potential candidates. The Director Nomination Process is available in appendix “B” of the 2007 Proxy Statement.

### 3.4 Board level processes for overseeing economic, environmental, and social risk and opportunities.

The Board has an active responsibility for broad corporate policy and overall performance of the company through oversight of management and stewardship of the Company to enhance long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders. The Environmental Policy Committee focuses specifically on environmental policies and practices and provides support for the Company’s sustainable growth mission.

### 3.5 Linkage between executive compensation and organization’s financial and non-financial goals. (2007 Proxy Statement- pages 20- 27)

The Compensation Committee is responsible for establishing executive compensation policies and programs consistent with corporate objectives and shareholder interests. The Committee operates under a written charter adopted by the Board. The charter is reviewed on an annual basis and revised as appropriate. The Committee’s membership is determined by the Board and is composed entirely of independent directors. The company’s executive compensation policy is designed to attract, motivate, reward, and retain high quality executives necessary for the leadership of the Company by aligning their interests with those of the stockholders and recognizing the individual and team performance of each executive’s effectiveness in meeting the business objectives of the Company.

The Variable Compensation Plan (VCP) provides approximately 6,400 DuPont employees, including executive officers, with total annual compensation that is closely linked to DuPont’s financial and operational performance for the year. Variable compensation differentiation by business unit is based on underlying after-tax operating income (excluding special items), free cash flow, and revenue versus each unit’s financial commitments for the year. In addition, payments may be differentiated by platform and business unit based on a qualitative assessment of performance on the Company’s core values: ethics and integrity, workplace

environment, treatment and development of people, and strategic staffing (including diversity); and safety, health and environmental stewardship.

3.6 Organizational structure responsible for oversight, implementation and audit of economic, environmental, social, and related policies. (2007 Proxy Statement – Page 10)

The Office of the Chairman (OCE) has responsibility for the overall direction and operations of all the businesses of the company and broad corporate responsibility in such areas as corporate financial performance, environmental leadership and safety, development of global talent, research and development and global effectiveness. All seven members are executive officers and employees, and one is a director. Its members include the Chairman and Chief Executive Officer and six other senior leaders.

In 2007, the members of the OCE are:

James Borel- Senior Vice President DuPont Human Resources  
Thomas Connelly - Executive Vice President and Chief Innovation Officer  
Richard Goodmanson - Executive Vice President and Chief Operating Officer  
Charles Holliday - Chairman of the Board and Chief Executive Officer  
Jeff Keefer- Executive Vice President and Chief Financial Officer  
Ellen Kullman- Executive Vice President  
Stacey Mobley - Senior Vice President, Chief Administrative Officer & General Counsel

3.7 Missions and Values Statement.

Our Vision: To be the world's most dynamic science company, creating sustainable solutions essential to a better, safer, healthier life for people everywhere.

Our mission is sustainable growth – creating shareholder and societal value while reducing our environmental footprint throughout the value chain in which we operate.

Core Values: Safety and Health, Environmental Stewardship, Ethical Behavior, Respect for People.

3.8 Mechanism for shareholders to provide recommendations for direction to the board of directors. (2007 Proxy Statement- page 9)

Stockholders and other parties interested in communicating directly with the Board, presiding director or other outside director may do so in writing in care of the Corporate Secretary. The Board's independent directors have approved procedures for handling correspondence received by the company and addressed to the Board, presiding director or other outside director. Concerns relating to accounting, internal controls or auditing matters are immediately brought to the attention of the Company's internal audit function and handled in accordance with procedures established by the Audit Committee with respect to such matters, which include

anonymous toll-free hotline (1-800-476-3016) and a website (<https://reportanissue.com/dupont/welcome>) through which to report issues.

## Stakeholder Engagement

### 3.9 Basis for identification and selection of major stakeholders.

Stakeholders are identified based on community engagement activities, key customers and suppliers of specific business units, investor relations' initiatives, and through specific processes to understand societal concerns such as the Biotechnology Advisory Panel and Health Advisory Board.

### 3.10 Approaches to stakeholder consultation.

- Community Engagement - Community Advisory Panel or interaction processes in place for almost every DuPont plant site around the world. Each site determines the frequency of the interaction that makes the most sense for the community.
- Biotechnology Advisory Panel meets two times per year plus additional consultations via phone or email.
- Health Advisory Board meets two times per year plus additional consultation via phone or email
- Engagements with investors and shareholders, community leaders and organizations, key customers and trade associations, employee groups, etc. These engagements are tailored to the needs and interests of the constituency in question.

### 3.11 Type of information generated.

The information is very specific to the stakeholder engagement. Examples include:

Reports by the Biotechnology Advisory Committee

[http://www2.dupont.com/Biotechnology/en\\_US/difference/advisory/advisory.html](http://www2.dupont.com/Biotechnology/en_US/difference/advisory/advisory.html)

Corporate and regional reports:

[http://www2.dupont.com/Sustainability/en\\_US/Performance\\_Reporting/performance.html](http://www2.dupont.com/Sustainability/en_US/Performance_Reporting/performance.html)

Site level reports:

[http://www2.dupont.com/Sustainability/en\\_US/sustain\\_action/examples/site\\_examples.html](http://www2.dupont.com/Sustainability/en_US/sustain_action/examples/site_examples.html)

Investor presentations:

<http://phx.corporate-ir.net/phoenix.zhtml?c=73320&p=irol-calendar>

Joint letter with Fred Krupp of Environmental Defense to the Wall Street Journal on getting nanotechnology right:

[http://www.environmentaldefense.org/documents/5177\\_OpEd\\_WSJ050614.pdf](http://www.environmentaldefense.org/documents/5177_OpEd_WSJ050614.pdf)

### 3.12 Use of information generated.

Again, this is very specific to the stakeholder engagement and, therefore, is difficult to characterize for the corporation. Stakeholder engagement and use of the information is considered a key strategy of DuPont in meeting our mission of sustainable growth. Two specific examples are:

Based on the ongoing dialogue with the Health Advisory Board, the Biopersistent Leadership Principles were developed. They are available at:

[http://www2.dupont.com/Sustainability/en\\_US/assets/downloads/BiopersistenMaterials.pdf](http://www2.dupont.com/Sustainability/en_US/assets/downloads/BiopersistenMaterials.pdf)

Based on the ongoing dialogue with the Biotechnology Panel, a set of Bioethics Guiding Principles was developed.

[http://www2.dupont.com/Biotechnology/en\\_US/difference/principles.html](http://www2.dupont.com/Biotechnology/en_US/difference/principles.html)

In July 2005 a report on progress against the principles was published.

[http://www2.dupont.com/Biotechnology/en\\_US/assets/images/difference/Bioethics\\_2005.pdf](http://www2.dupont.com/Biotechnology/en_US/assets/images/difference/Bioethics_2005.pdf)

Partnership with Environmental Defense to develop standards of care for nanotechnology

<http://www.environmentaldefense.org/article.cfm?contentID=4821>

## Overarching Policies and Management Systems

### 3.13 Explanation of the use of the Precautionary Principle.

The DuPont Commitment – Safety, Health and the Environment (SHE Commitment) states:

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors, and customers to achieve similar product stewardship; and we will provide information and assistance to support their efforts to do so.

Full text of the SHE Commitment is available at:

[http://www2.dupont.com/Sustainability/en\\_US/Performance\\_Reporting/commitment.html](http://www2.dupont.com/Sustainability/en_US/Performance_Reporting/commitment.html)

In the area of biotechnology, we have been more specific and have adopted the following commitment:

Exploration of any kind involves risk. And every risk must be anticipated and managed. "Our future is to turn discovery into value using the best scientific tools available. It is our responsibility to demonstrate that value, all the while assuring society that we can practice the technology safely." Charles O. Holliday, Jr., DuPont chairman & CEO

#### New Technology

At DuPont, we have always sought to minimize risk and maximize benefits. The same holds true for our work in biotechnology.

#### Same Values

We believe in the potential of biotechnology as one of several important tools to meet growing global needs. We have invested greatly in the belief that our traditional science, new biology tools and our strong market presence combine to give a competitive advantage. Fundamentally, our exploration is a business decision. But beyond the bottom line, and even more central to our day-to-day operations, are the values that drive our business decisions.

#### Safety Begins at DuPont

The solutions that built our business are based on enhancing, not harming, health and quality of life. Developed and refined over the past 200 years, scientific research and development at DuPont operate with careful processes to review risk, assess health and environmental impact, and stop development if and when safety is at issue.

#### Our Record

DuPont is on record as one of the most safety-conscious companies in the world. Other companies call on us to share our knowledge and safety performance practices. Our approach to biotechnology is no different.

#### Scientific Approach

As a global science company, DuPont uses a science-based framework to explore beneficial applications of biotechnology. We take seriously our responsibility and obligation to ensure that food and other products are rigorously tested and comply with governmental requirements and industry guidelines. In many cases DuPont even surpasses government requirements for health and environmental safety.

#### A System for Safety

DuPont employs a rigorous, science-based approach for a single goal — your safety. In the case of food, the focus is on whether it is as safe and nutritious as the same item produced through conventional means. Highly trained DuPont scientists assess factors including characteristics of the plant variety, the possibility of unexpected or

unintended effects, whether nutrients and natural toxins, if any, in the food stay within normal safe levels and the potential for allergic reactions.

#### Thorough Review

Biotechnology products typically take many years of rigorous scientific, laboratory and in-field assessment before they are brought to market. At each stage of development, from initial concept to production, DuPont scientists carefully review the data for a potential health or environmental problem. Consistent with its philosophy to advance the quality of life for all, DuPont will not pursue development of products through biotechnology until they have been rigorously tested and reviewed.

More details are available at:

[http://www2.dupont.com/Biotechnology/en\\_US/difference/index.html](http://www2.dupont.com/Biotechnology/en_US/difference/index.html)

### 3.14 Externally developed principles.

- Responsible Care®  
<http://www.responsiblecare.org/>
- UN Global Compact  
[http://www2.dupont.com/Media\\_Center/en\\_US/position\\_statements/global\\_compact.html](http://www2.dupont.com/Media_Center/en_US/position_statements/global_compact.html)

### 3.15 Principal Memberships.

Examples include:

- American Chemistry Council (ACC)
- European Chemical Industry Council (CEFIC)
- World Business Council for Sustainable Development (WBCSD)
- Business Roundtable (BRT)

### 3.16 Policies or systems for managing upstream and downstream performance.

The DuPont Commitment - Safety, Health and the Environmental (SHE Commitment) states:

#### **CONTINUOUSLY IMPROVING PROCESSES, PRACTICES AND PRODUCTS**

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

#### MANAGEMENT AND EMPLOYEE COMMITMENT, ACCOUNTABILITY

The Board of Directors, including the Chief Executive Officer, will be informed about pertinent safety, health and environmental issues and will ensure that policies are in place and actions taken to achieve this Commitment.

Compliance with this Commitment and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract. Management in each business is responsible to educate, train and motivate employees to understand and comply with this Commitment and applicable laws.

We will deploy our resources, including research, development and capital, to meet this Commitment and will do so in a manner that strengthens our businesses.

We will measure and regularly report to the public our global progress in meeting this Commitment.

#### 3.17 Managing indirect impacts.

Management of indirect impacts falls to the line business, as does management of direct impacts.

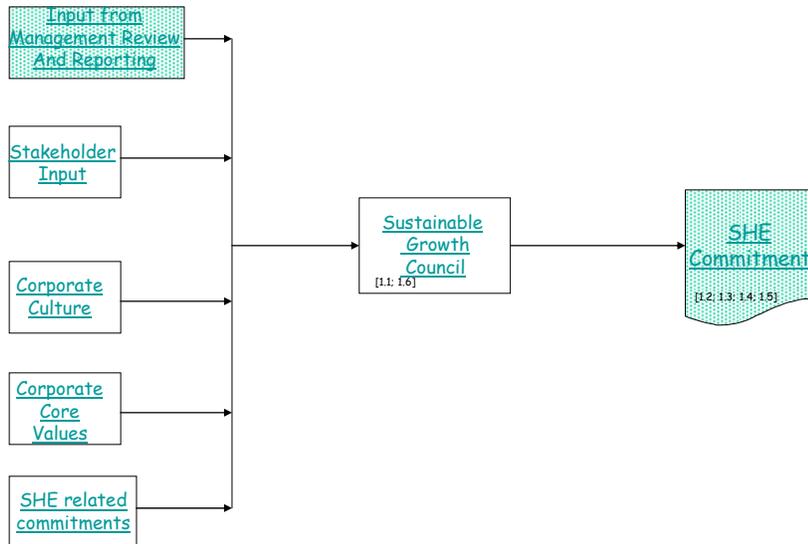
#### 3.18 Major changes during the reporting period regarding location of, or changes in, operations.

There were no major changes in 2006. 2006 changes are available beginning on pages 2 & 3 of the 2006 Data Book.

#### 3.19 Programs and procedures pertaining to economic, environmental, and social performance.

- Sustainable Growth Council, chaired by the CEO, evaluates policies and recommends programs to drive integration of sustainable growth into the corporation. Specific organizational structure is:

## Policy and Leadership



- Specific networks work across all the businesses to integrate programs. Examples of operating networks are:
  - Product Stewardship
  - Process Safety Management
  - Distribution Safety
  - Employee Safety
  - Ergonomics
  - Waste and Emissions
  - Fire Protection
- The Work Life Committee is involved in initiatives around work/life balance. Specifics include:
  - Family Leave
  - Flexible Work Practices
  - “Just in Time” Care
  - Adoption AssistanceFor more detailed information:  
[http://www2.dupont.com/Career\\_Center/en\\_US/life\\_at\\_dupont/worklife\\_balance.html](http://www2.dupont.com/Career_Center/en_US/life_at_dupont/worklife_balance.html)
- To integrate our diversity efforts into our business strategies, we developed the Diversity Powerhouse Model to implement a focused approach to diversity and work life management. An integrated, consistent diversity and work life strategy strengthens our ability to attract, hire and retain top talent. Creativity

and innovation are enhanced by an organization that enables the full utilization of its workforce. For more information see [http://www2.dupont.com/Our\\_Company/en\\_US/diversity/index.html](http://www2.dupont.com/Our_Company/en_US/diversity/index.html)

### Auditing consistent with the Business Conduct Guide

Completion of the annual Business Ethics and Compliance Survey is required for all full-time DuPont employees, including those who are in majority-owned businesses or for which DuPont has operating responsibility. In addition to the questions we have always asked, this year's survey includes questions essential to managing compliance with the law and our policies, as well as identifying future training needs. For more information see: [http://www2.dupont.com/Social\\_Commitment/en\\_US/conductguide/index.html](http://www2.dupont.com/Social_Commitment/en_US/conductguide/index.html)

- Training on Business Conduct Guide and Ethic Policy

The LegalEagle<sup>SM</sup> system continues to be an available and valuable training tool for employees, the library has again been enhanced to include several new modules. Last year, nearly 55,000 LegalEagle<sup>SM</sup> global users completed over 140,000 modules.

### 3.20 Status of certification programs.

#### Governance

The April 2007 ratings from ISS are as follows:

Index Score: 92.9 (DuPont outperformed 92.9% of the companies in the S&P 500)

Industry Score: 98.5 (DuPont outperformed 98.5% of the companies in the materials group)

#### Safety, Health, and Environment

Environmental Resources Management (ERM) conducted an evaluation of DuPont's SHE Audit Programs directed by the Corporate Safety, Health and Environment (SHE) Excellence Center and implemented by the Company's four Global Regions. ERM evaluated the elements and performance of the Programs in order to render an independent opinion about their effectiveness in achieving improved SHE performance throughout the Company. The assessment was conducted between June and December 2005 and included a review of Program documentation, interviews with Program Managers and staff, selected interviews of site representatives who have been subject to the audits and observation of six audits.

The Programs were evaluated against three sets of criteria: external expectations set by organizations with standing in the SHE audit community (e.g., U.S. EPA, ISO, The Auditing Roundtable), DuPont's internal SHE auditing standard, and generally accepted audit practices in comparable companies. ERM reviewed the scope and elements of the Programs, the procedures utilized, the resources applied to implement the Programs and the degree and quality of management commitment. Based on the information made available to ERM by DuPont, ERM has concluded

that DuPont's Programs are generally consistent with, and in some cases, exceed expectations of the established criteria. In our opinion, the Programs provide competent, reliable and objective information to management about the status of the Company's SHE compliance programs and performance. Further, DuPont's management is responsive in correcting deficiencies when they are identified by the Programs.

As shown in Table 1, two of the Programs' elements, the written audit procedures and quality assurance, are quite advanced when compared to practices in other companies. Of particular note is the publication, distribution and maintenance of (1) a formal Auditing Standard (S2Y) covering all SHE competencies updated in October 2005, (2) formal, codified SHE performance standards for all sites, and (3) a global audit scheduling and tracking database. These are all available worldwide on DuPont's Intranet. One element, findings documentation, was identified during the ERM evaluation as an area needing improvement. Further discussion of this issue can be found in the body of the report. Management has been informed of this issue and is taking steps to address it. It should be noted that a ten year-trend analysis indicates that solid, sustainable performance has been achieved in the past five years.

SUMMARY OF THE PROGRAM EVALUATION			
PROGRAM EVALUATION CRITERIA	Partially Meets	Fully Meets	Exceeds
	Expectations	Expectations	Expectations
1. Explicit Top Management Support		X	
2. Program and Auditor Independence		X	
3. Appropriate Audit Team Staffing		X	
4. Comprehensive Written Audit Procedures			X
5. Defined Program Objectives and Scope		X	
6. Adequate Program Resources		X	
7. Audit Frequency Based on Risk		X	
8. Appropriate Audit Process		X	
9. Documentation of Audit Findings	X		
10. Resolution of Corrective Actions		X	
11. Appropriate Quality Assurance Measures			X



[http://www2.dupont.com/Sustainability/en\\_US/Performance\\_Reporting/thirdparty.html](http://www2.dupont.com/Sustainability/en_US/Performance_Reporting/thirdparty.html)

### Responsible Care Management System Audits

DuPont, as a member of the American Chemistry Council (ACC), is implementing a safety, health and environmental (SHE) management system meeting the ACC's Responsible Care® Management System requirements.

DuPont has been an ACC member for over two decades. DuPont was a leader in the development of Responsible Care® and was one of the first chemical companies to adopt the ACC's Responsible Care® Codes of Management Practices, which were initiated in the late 1980's. DuPont has also led efforts to expand Responsible Care® to encompass advances such as security, public reporting of metrics, and management systems certification. Our company's commitment to Responsible Care® is reflected in "The DuPont Commitment Safety, Health and the Environment". DuPont plant sites and businesses globally have evaluated performance against the Responsible Care® Codes of Management Practices, and validated full implementation annually. Implementation of these codes is audited as part of our long-standing safety, health, and environmental (SHE) audit program.

In 2000, the American Chemistry Council (ACC) recognized the need to move beyond its traditional core structure of Responsible Care®, since United States laws and regulations cover >75% of the original activities addressed in the Codes of Management Practices. In 2002, the ACC, to help its members achieve better SHE performance and business value, initiated the change to a single Responsible Care Management System (RCMS).

The RCMS "management system" is a plan-do-check-act (PDCA) continuous improvement model. With RCMS, an external third party registrar audits and grants certification if the management system is in compliance with the 30 elements of the ACC RCMS Technical Specification standard. For DuPont, our existing SHE practices make up the vast majority of the RCMS requirements, and we built on these to complete the system. ACC members are required to implement RCMS for headquarters, businesses and sites that are part of the ACC dues base. DuPont headquarters successfully implemented the RCMS and achieved headquarters certification in 2005. Fourteen SBU's and approximately forty-six US manufacturing sites will implement the RCMS by the end of 2007. The third party registrar will audit eight of these sites and five SBU's to determine compliance with the ACC requirements.

[http://www2.dupont.com/Sustainability/en\\_US/Performance\\_Reporting/rcms.html](http://www2.dupont.com/Sustainability/en_US/Performance_Reporting/rcms.html)

#### 4. GRI Content Index.

Available pages 54-57.

## 5. Performance Indicators.

### Economic Performance Indicators

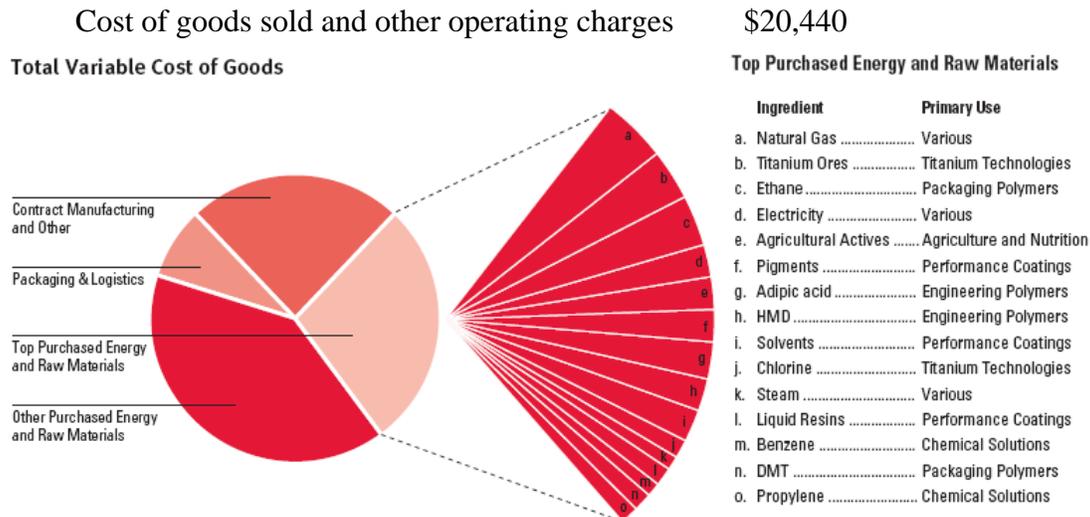
Reference: 2006 Form10K and 2006 Data Book (all number in millions, \$US)

	<u>2006</u>	<u>2005</u>	<u>2004</u>
Net sales	27,421	26,623	25,232

### Geographic Breakdown

	<u>2006</u>	<u>2005</u>	<u>2004</u>
United States	11,129	11,129	11,591
Canada & Latin America	3,618	3,299	3,031
Brazil	1,191	1,055	920
Canada	921	897	875
Mexico	810	698	581
Argentina	271	241	232
Other	425	408	423
Europe/Middle East/Africa	7,921	7,696	7,993
Germany	1,826	2,040	2,047
France	992	986	996
United Kingdom	617	657	697
Italy	832	799	876
Belgium	218	200	231
Other	2,708	2,312	2,428
Asia Pacific	4,759	4,515	4,725
Japan	1,103	1,107	1,183
Taiwan	447	391	564
China/Hong Kong	1,415	1,198	1,197
Singapore	150	147	168
Korea	563	526	509
India	345	287	287
Other	730	822	800

Cost of all goods, materials, and services purchased.



### Supplier Diversity Program

The Supplier Diversity Program at DuPont traces its lineage back to 1973 when it was first introduced as the TEMPO Program. The acronym stood for To Encourage Minority Purchasing Opportunities. The program was originally launched to comply with federal government regulations for purchasing from minority-owned businesses. It has since expanded as a sound business strategy that responds to DuPont’s customer preferences (corporate and governmental) and the DuPont core value of fair people treatment. DuPont annually purchases over \$300 million in direct/indirect spend with Minority and Women Business Enterprises (MWBEs) plus another \$400 million in direct/indirect spend with small business.

DuPont is not only involved with Supplier Diversity nationally, but also internationally, where it sits in the Treasurer’s Position on the Board of Directors for INTEGRERA, the Brazilian equivalent of the NMSDC for South America.

Percent of contracts that were paid in accordance with agreed terms – information not consolidated for the corporation.

Total payroll and benefit expense broken down by country or region – Payroll and Benefit information not consolidated for the corporation.

Distribution to providers of capital broken down by interest on debt and borrowings and dividends on all classes of shares:

	<u>2006</u>	<u>2005</u>	<u>2004</u>
Dividends paid to shareholders	(1,378)	(1,439)	(1,404)
Net increase (decrease) in short-term (Less than 90 days) borrowings	(263)	(494)	(3,853)
Long-term and other borrowings: Receipts	2,611	4,311	1,601

Payments	(3,139)	(2,045)	(1,555)
Acquisition of treasury stock	(280)	(3,530)	(457)
Proceeds from exercise of options	148	359	197
Other financing activities (net)	(22)	(13)	(79)
		<u>2006</u>	<u>2005</u>
Income before cumulative effect of changes in accounting principles	3,148	3,148	2,056
Increase (decrease) in cash and cash equivalents	78	78	(1,6330)

Total sum of all taxes paid broken down by country:

	<u>2006</u>	<u>2005</u>	<u>2004</u>
Total Income tax expense on Worldwide operations	811	1,361	92
	<u>2006</u>	<u>2005</u>	<u>2004</u>
Current tax expense (benefit)			
US Federal	505	699	(300)
US State and Local	(1)	13	-
International	307	649	392
Total	811	1,361	92
Deferred tax expense (benefit)			
US Federal	(297)	204	67
US State and Local	(18)	13	-
International	(300)	(82)	(488)
Total	(615)	109	(421)
Provision for income tax	196	1,470	(329)

Subsidies received broken down by country or region – information not consolidated for the corporation

Donations to community, civil society, and other groups:

2006 global cash and in kind donations                      \$22.7 million

Each year, DuPont contributes to numerous efforts that meet the needs of various groups and global communities where the company operates. Areas of support include:

- Educational programs
- Culture & the arts
- Environmental initiatives
- Human & health service organizations
- Civic & community activities

### DuPont Funding Sources

In line with the Company's core values, DuPont makes contributions to external organizations from a number of sources within the Company. For example, DuPont donates land to conservation organizations. The DuPont Office of Education awards grants to primary, secondary, and higher education institutions and programs to support science, mathematics, and engineering education.

Two programs – the DuPont Community Fund and the DuPont Volunteer Recognition awards – are at the core of our corporate giving effort.

- Since 1990, the DuPont Community Fund has provided support to more than 400 projects worldwide. The fund matches dollar for dollar – up to \$10,000 – donations made by DuPont sites. The money provides support for programs that enhance community life. Company sites nominate projects for DuPont Community Fund awards on an annual basis.
- The DuPont Volunteer Recognition awards acknowledge the volunteer efforts of company employees who donate their time and talents to improving the quality of life in their communities. Employees who are honored receive company-wide recognition. In addition, grants of \$1,000 are presented to the organization for which the employee (or team) performs volunteer service.

### Education Commitment

#### **Our Education Mission**

To sustain "The miracles of science®" by nurturing global collaborative research and science education.

#### **The Center for Collaborative Research & Education**

DuPont launched its commitment to science research and science education in 1918, becoming the first corporation to award scholarships and fellowships to chemists at 48 colleges and universities in the United States. Today, The Center for Collaborative Research & Education (CCRE) continues to facilitate DuPont partnerships with universities and government laboratories worldwide; collaborates with DuPont Strategic Business Units globally to deploy incomplete technologies and develop new revenue sources from intellectual property; and invests in science education programs to ensure science literacy, workforce preparation and business and community sustainability.

#### **Higher Education Partnerships**

The grants to universities that DuPont initiated 1918 extend today to more than 200 colleges and universities worldwide, expanding DuPont access to leading-edge research and continuing our investment in the development of a highly skilled workforce and a scientifically literate citizenry. Higher Education Partnerships operate at both the undergraduate and the graduate level, with many initiatives focused on increased participation of underrepresented populations

### K-16 Education

The DuPont Office of Education (OOE) works with educators, university faculty, the business community and local DuPont sites to prepare today's children for tomorrow's world. Our goal is to ensure that the next generation of citizens has a working knowledge of the unique method of science and a reasoned understanding of science as a domain of human knowledge. To that end, OOE is engaged in a variety of collaborative initiatives

- to bring inquiry-based science programs to communities where we operate
- to nurture young Americans' interest in science and mathematics professions through national and international competitions,
- to increase the numbers of underrepresented minorities prepared for careers in science and mathematics, and
- to safeguard the competence of our teachers of science and mathematics.

Environmental Performance Indicators  
Reference: More data available on the website.

Total material use other than water by type – information not consolidated for the corporation.

Percentage of materials used that are wastes from other organizations – information not consolidated for the corporation.

Direct Energy use

<b>Global Energy Consumption</b>												
(Indexed to 1990 = 100)												
	1990	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
All Global Regions	100%	98%	97%	99%	101%	104%	96%	93%	94%	92%	94%	94%
MMMM BTU's	158.8	156	154	157	160	165	152	148	149	146.1	149.7	148.7
<i>Global energy consumption is down 6% since 1990, despite a 41% increase in production. All years adjusted to reflect Invista divestiture.</i>												

**Global Renewable Energy Consumption**  
(% of total energy consumption)

	2000	2001	2002	2003	2004	2005	2006
All Global Regions	2.10%	2.20%	2.50%	2.71%	3.87%	5.00%	6%

Direct energy use by primary source

	2003		2004		2005		2006	
	Million BTUs	%						
Electricity (net purchased)	63,958,479	28%	60,655,926	34%	57,708,169	35%	51,535,748	32%
Coal & Coke	22,772,275	10%	19,016,501	11%	15,971,422	10%	16,159,515	10%
Natural Gas & LPG	91,401,052	41%	74,651,788	42%	64,683,217	39%	64,348,784	40%
Residual & Distillate Fuel	8,667,985	4%	6,466,995	4%	6,481,181	4%	5,894,761	4%
Waste Fuel	19,605,845	9%	7,165,217	4%	6,742,303	4%	6,167,892	4%
Steam (net purchased)	18,246,041	8%	11,235,737	6%	13,732,713	8%	15,300,966	10%
Total	224,651,677		179,192,164		165,319,005		159,407,666	

Initiatives to use renewable energy sources and to increase energy efficiency

In 1999 DuPont announced a series of new goals for 2010 that included:

- Hold total energy flat with 1990 levels- in 2005 DuPont was 6% below 1990 levels.
- Source 10% of total energy use from renewables at cost competitive with best available fossil fuels- in 2004 DuPont sourced 6% from renewable sources

Indirect energy use – information not consolidated for the corporation.

Total water use

**Water Consumption (Billions of Gallons)**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>
Groundwater	17,373	16,779	14,019	13,848	13,254
Purchased Potable Water	10,289	7,389	7,532	4,979	5,219
Surface Water	17,736	14,470	15,496	9,435	8,807

*Water consumption first measured in 2001. Consumption in 2004 reflects Invista divestiture.*

In September of 2005 DuPont announced a new goal for water use.

- DuPont commits to reducing water consumption by at least 30% over the next ten years at its global sites that are located where the renewable freshwater supply is either scarce or stressed as determined by the United Nations analysis of river basins globally

Location and size of land owned, leased, or managed for biodiversity habitats:

DuPont has been a property owner since 1802, when company founder E.I. du Pont bought 65 acres of land for his black powder mills on the banks of the Brandywine River in Delaware.

During the more than two centuries of continuous operations that followed, the company acquired tens of thousands of acres more on which to site its plants and offices that are today located around the world. Over the years, significant parcels in the company's holdings went undeveloped or remained on the books after the company ceased operations on or near them. Left undisturbed, many thousands of acres became prime natural areas and exceptional candidates for preservation. "With the passage of time, we realized we had many properties of genuine ecological or cultural significance," said DuPont Chairman and CEO Chad Holliday. "We formally instituted our Land Legacy Program in 1994 to review these properties and recommend which should be protected."

Since its inception, the DuPont Land Legacy Program has permanently protected about 34,000 acres of land. Through the initiative, DuPont has set aside large tracts of company-owned land for use as state forest, wildlife refuges and open space preserves. Including the Land Legacy properties, the company's total land or easement donations historically amount to more than 78,000 acres.

In 2002, The Conservation Fund honored DuPont for its leadership, initiative and action in protecting open space in the United States.

Some of the company's most significant land donations:

- In 1994, DuPont donated the 1,000-acre Willow Grove Lake property to The Nature Conservancy of New Jersey;

- In 1996, about 7,700 acres of forest near Brevard in western North Carolina went to The Conservation Fund;
- In 2002, DuPont gave 855 acres of open space in Louviers, Colorado, to The Conservation Fund and Douglas County to provide a continuing habitat for a variety of species – including elk and black bear – and recreation opportunities for the community; and
- DuPont donated almost 16,000 acres of land, immediately adjacent to the Okefenokee National Wildlife Refuge in Southeast Georgia, to The Conservation Fund. The donation is the largest in the history of the DuPont Land Legacy program.

Okefenokee National Wildlife Refuge, Georgia	15,985	The Conservation Fund	Land	2003
Louviers, Colorado	506	The Conservation Fund and Douglas County	Land	2002
Louviers, Colorado	349	The Conservation Fund and Douglas County	Easement	2002
Lordship, Connecticut	28	State of Connecticut	Easement	2001
Cape Fear, North Carolina	1,342	The Conservation Fund	Easement	2001
Cape Fear, North Carolina	1,342	The Conservation Fund	Easement	2001
Cape Fear, North Carolina	10	Summersville AME Zion Church	Land	2001
Deepwater, New Jersey	126	New Jersey Sportsman Club	Land	2001
Chattanooga, Tennessee	95		Land	2000
Cooper River, South Carolina	1,184		Easement	2000
Hosaic Creek Hardwoods, Ontario, Canada	385	The Nature Conservancy of Canada	Land	1999
Seaford, Delaware	109		Easement	1999
Front Royal, Virginia	3		Land	1999
Monds and Chester Islands, New Jersey	230	New Jersey Audubon	Land	1998
Fayetteville, North Carolina	422		Land	1998
Chesapeake Farms, Maryland	3,300	American Farmland Trust	Easement	1997
Hosaic Creek Hardwoods, Ontario, Canada	560	The Nature Conservancy of Canada	Land	1997
Charleston, South Carolina	10		Land	1997
La Place, Louisiana	14		Land	1997
Brevard, North Carolina	7,700	The Conservation Fund	Land	1996
Waynesboro, Virginia	4	Wildlife Center of Virginia	Land	1996
Corpus Christi, Texas	75	Audubon Society	Land	1996
Potomac River, West Virginia	10		Land	1996
Madison, Tennessee	1		Land	1996
Louviers, Newark, Delaware	383	State of Delaware	Land	1995
Martinsville, Virginia	10		Land	1995
Willow Grove Lake, New Jersey	1,000	The Nature Conservancy of New Jersey	Land	1994
Mobile, Alabama	31	Archeological Conservancy	Easement	1994

The Wildlife Habitat Council has certified nearly two dozen DuPont sites worldwide

DuPont has a strategy for land conservation that includes placing surplus property into protected status through the company's Land Legacy Program, as well as lending support

to activities in local communities aimed at preserving green space. In addition, DuPont manages as much of its company property as possible for wildlife habitat.

Currently, 18 DuPont sites around the globe have been certified by the Wildlife Habitat Council, a Maryland-based non-profit organization dedicated to increasing the quality and amount of wildlife habitat on corporate, private and public lands.

“The union of conservation and industry, already well established at the Wildlife Habitat Council, serves as a model for protecting natural resources while emphasizing collaboration and community involvement. This multidisciplinary view draws on knowledge and skills from a range of disciplines working together for a better environment. Congratulations to DuPont for their commendable efforts towards the restoration and enhancement of wildlife habitat. Together, we are committed to being good stewards of the earth,” said Bill Howard, WHC President.

Six DuPont sites received international recognition at the Wildlife Habitat Council’s (WHC) 17th Annual Symposium, Connecting People and Nature, in November 2006 for their contributions to wildlife habitat conservation.

Asturias Facility—Asturias, Spain

Cooper River Plant—Charleston, South Carolina

Fayetteville Works—Fayetteville, North Carolina

New Johnsonville Plant—New Johnsonville, Tennessee

Parlin Plant—Parlin, New Jersey

Stine Haskell Research Center - Newark, Delaware

Here’s a look at their efforts to raise environmental awareness.

#### Asturias Facility – Asturias, Spain

The 800-acre Asturias facility is located along the banks of the Alvarez River on the Atlantic Coast of northern Spain and consists of wetlands, old fields and woodlots. The site was previously used for agricultural dairy production, and as a eucalyptus plantation. The Asturias wildlife team, with the assistance of local organizations, implemented several wildlife enhancement programs aimed at improving existing habitats, reintroducing historic habitats and increasing overall biodiversity.

Habitat improvement efforts concentrated on two main projects: restoring native woodlands and creating and monitoring an extensive wetlands habitat. In order to restore native plant communities, the facility began an ambitious eucalyptus eradication program. More than 140 acres of the trees were removed and over 160,000 native trees and shrubs of 52 different native varieties were planted on-site. This program recreated lost habitats, such as monospecific woodland of oak, chestnut and alder, mixed woodland, wetlands, peat bogs, riparian buffer zones and native wildflower meadows. The revegetation program also resulted in an 83 percent reduction of the potential visual and noise impact on the surrounding community. The pinnacle of the habitat enhancement program is the restoration of the "La Furta" wetland. These 14 acres of lake and marsh provide refuge to over 1,000 waterbirds, including a variety of species that are considered to be extremely rare.

The Asturias facility is continuously updated and enhanced to improve the effectiveness of the wildlife projects. In 2003 and 2004, the wildlife team began a wild boar population control program. Also, starting in November 2005, DuPont decided to launch a monitoring program of their main habitats. Every three weeks, the conditions of the habitat are carefully evaluated by wildlife team members in conjunction with external

environmental consultants. Future plans will be made in accordance with these observations to benefit both wildlife and the surrounding community.

#### Cooper River Plant – Charleston, South Carolina

The Cooper River Business Community is nestled deep in the low-country of South Carolina. Located approximately 30 miles north of Charleston, the site was a thriving rice plantation until the Civil War. Parts of the site were designated as a hunting preserve in 1909. Trails were cleared through the bald cypress swamp and wildflowers were planted in 1927. In 1932, 163 acres of the magnificent plantation, known today as Cypress Gardens, were opened to the public. Cypress Gardens expanded over time to include a butterfly house, fresh water aquarium and reptile center, antique rose garden and daylily display garden.

Though the properties mesh together as if still one, most visitors to the pristine Cypress Gardens location are not aware that DuPont's Cooper River industrial community operates within the area. Of the 2,034 acres that the Cooper River Business Community maintains, approximately 1,700 acres remain as woodlands, wetlands and marshland. Similar wildlife species frequent the Cooper River area and Cypress Gardens, including bluebirds, wild turkeys, wood ducks, herons, egrets, hawks, osprey, deer, raccoon, bobcat and even alligators. In 2002, DuPont voluntarily donated 1,205 acres of land to the Lord Berkeley Conservation Trust in Berkeley County, South Carolina, as a conservation easement - only the fourth donation of its kind to take place in the entire nation. In order to be an environmentally friendly leader in the manufacturing industry and in the community, DuPont set a site goal to reduce emissions and waste generation to zero. A dedicated employee wildlife habitat committee works hard every day to make this goal a reality. To increase the quality of habitat available to local wildlife, the committee effectively manages sixteen different food plots, plants native tree species on-site and creates optimal wild turkey habitat with the aid of controlled burns. Flora and fauna inventories are consistently updated. The committee also maintains 65 bluebird boxes on the property and installed two sets of purple martin houses totaling 24 gourds. These boxes are actively used by multiple species of birds and are carefully monitored by employee volunteers.

The Cooper River wildlife habitat committee is currently working to increase employee and community awareness of wildlife. A site map displaying the locations of nesting spots and habitat areas was developed and distributed to employees. Relationships with other local industrial teams are also maintained to coordinate and enhance wildlife activities.

#### Fayetteville Works – Fayetteville, North Carolina

The Fayetteville Works occupies approximately 2,187 acres of agricultural fields, mixed pine/hardwood forest, longleaf pine and bottomland hardwood forests. The site's wildlife habitat committee currently maintains ten active projects, with approximately 75 employees regularly participating in at least one committee. Originally certified in 1990, the site continues to implement forest management projects through controlled burns, regular woodland thinning and replanting when necessary. The longleaf pine restoration project begun in 1992 maintains a density of 400 stems per acre.

In addition, the site installed and monitors nest boxes for bluebirds and wood ducks, and planted food plots of rye and clover for the benefit of wildlife. A raptor perch was installed beside one of the power transmission corridors to provide a hunting perch for resident birds of prey. After many years of involvement and success in the Wild Turkey

Restoration Program, the site now works with the North Carolina Wildlife Resources Commission to capture wild turkeys for restoration in other habitats. The wild turkey management program on-site began with eleven hens, four jakes and two mature gobblers. The wild turkey population on-site thrives due in part to the availability of a constant food supply year-round. In winter months, oaks, beech, wax myrtle and persimmon provide adequate food for the resident population. Insects that abound in the open field habitats of the facility provide the diet for young broods. Wild turkey on-site can also find ample mature trees for roosting scattered throughout the property. In addition to forest management and other habitat enhancement initiatives, Fayetteville Works is involved with local schools and employees and often hosts site tours for local biology classes.

#### New Johnsonville Plant – New Johnsonville, Tennessee

The New Johnsonville Plant is located on a 1,550-acre site, 500 acres of which are available for wildlife enhancement on the banks of the Tennessee River between Nashville and Memphis, Tennessee. The site is the world's largest titanium dioxide pigment manufacturing facility. The 40-member wildlife team continues to manage and maintain a nest box program for bluebirds and purple martins. The nest box monitoring program was initiated in 1996, and currently involves ten employees. There are currently 25 bluebird structures located around the manufacturing facility's property. In 2006, 20 of the nest boxes were occupied and 44 eastern bluebirds successfully fledged from the boxes. Three cliff swallows fledged from an eastern bluebird box as well. In addition, the site has one purple martin apartment, with twelve boxes per apartment. In 2006, 18 purple martins fledged from the complex. Nest boxes are located at the JERA facility, along the plant entrance road, parking lot and administration buildings.

The team also expanded and continues to maintain the wildflower meadow on-site, which was initially created in 1996. The wildflower plot, which is approximately 2 acres in size, is located just south of the employee parking lot. In addition, new plantings were installed around numerous office buildings and in the courtyard. Vegetation planted includes a variety of perennial grasses, daylilies, columbine, flax, clematis and butterfly bushes. Also in 2006, employees safely relocated a honey bee hive from the plant site to a local bee keeper's hive.

#### Parlin Plant – Parlin, New Jersey

The Parlin Plant is a manufacturing facility located on 350 acres, with 140 acres available for wildlife habitat enhancement. The wildlife management plan focuses on six goals: adapt the Old Landfill area into the wildlife management plan, enhance the pump and treat set-up area for wildlife, provide habitat enhancements at the equalization pond, monitor natural nesting areas, incorporate wildlife friendly and native vegetation into open areas of the manufacturing site to provide both aesthetic and habitat improvements to the developed portions of the site, provide educational and recreational experiences within the scope of the habitat enhancement project and incorporate public awareness and feedback opportunities.

Presently, there are over 30 nest boxes located throughout the site for screech owls, bluebirds, wrens, wood ducks, purple martins and woodpeckers. The wildlife team regularly monitors these boxes as well as natural nests on-site. In addition to the bird boxes, there are several seed feeders and birdbaths strategically located throughout the property.

Invasive species removal and planting native wildflowers encourage wildlife use of several areas of the site, including a 10-acre area formerly used as a landfill. There is also a yearly mowing program in these areas to minimize harm to ground-nesting birds and provide additional cover in the winter.

The wildlife team continues to promote environmental awareness among its employees and community members. Over 80 employee volunteers are active in creating gardens that attract wildlife while beautifying the surrounding areas in several locations around the site. The Parlin Plant continues to engage the Community Advisory Panel with the overall objective of establishing a positive dialogue with the Sayreville community. The site also provides open access to local schools and civic groups.

#### Stine Haskell Research Center - Newark, Delaware

The Stine-Haskell Research Center is located on a 535-acre site in New Castle County, Delaware. The wildlife team manages wildlife habitat projects on 450 acres of the property. The site contains forested wetlands, upland forests, meadows, agricultural land and areas of turf grass. Several small ponds also exist around the property as well as tributaries of Persimmon Run and White Clay Creek. The Wildlife Improvement at Stine-Haskell (WISH) team is made up 45 employee volunteers, whose active participation contributes to the continued growth of projects at the site since 1994, and the site's fourth WHC recertification in 2006.

The nest box program remains one of the largest and most popular projects for the WISH team. A dedicated group of volunteers monitors and maintains the 37 nest boxes located at the site. Many of the boxes produce multiple broods each breeding season. In 2006, the team was able to add screech owls to the list of species with young successfully fledged at the site.

The WISH team continues to participate in the Adopt-A-Wetland program by monitoring the species present in wetlands at the site. Recently, the team focused its energy on streams and ponds. In 2006, volunteers marked the 15th anniversary for participation in the Christina Watershed Cleanup. The watershed, which includes portions of the Christina River, Brandywine Creek, White Clay Creek, Red Clay Creek and Buck Run, provides 75 percent of the water supply for New Castle County. Additionally, a representative from Delaware Stream Watch visited Stine-Haskell to evaluate the streams that flow through the property. The team will continue to manage ponds at the site to improve habitat for reptiles, amphibians and other aquatic organisms.

In addition to projects mentioned above, the WISH team also maintains several wildflower gardens around the site, plants trees in several areas of the property and hosts an annual fundraiser for the WISH team called the Spring Thing, which offers a native plant sale, raffle prizes and educational presentations that keep employees and community members informed about regional conservation issues.

#### Other DuPont Sites

Other DuPont sites with certified wildlife habitats are located in Altamira, Mexico; Belle, West Virginia; Wilmington, Delaware; Hopewell, Virginia; ; Contern, Luxembourg;; LaPlace, Louisiana; Richmond, Virginia; Deepwater, New Jersey, Circleville, Ohio, Fort Madison, Iowa, and Parkersburg, West Virginia.

Description of major impacts on biodiversity associated with organization's activities – information not consolidated for the corporation. In 2002, a corporate Biodiversity position was adopted.

## DuPont Biodiversity Position

Protection of the world's biodiversity is an important societal need, as well as a critical requirement for developing new products. As part of our corporate commitment to sustainable growth, DuPont seeks to conserve and protect natural resource biodiversity; consider concerns of local communities in the selection, design, production, and introduction of our products; and publicly advocate positions consistent with this commitment. Specifically, we will:

- Excel in the efficient use of fossil fuels and feedstocks, water, minerals, land, and other natural resources, and move toward increased use of renewable energy and feedstocks.
- Promote integrated solutions for sustainable agriculture that safely and appropriately utilize a broad range of available technologies, business capabilities, and IP for both existing farming methods and emerging mechanical and biotechnology applications.
- Continuously review the impact of our products under development and in the marketplace, manufacturing decisions and practices, product stewardship policies, and actions on natural resource biodiversity.
- Inform and engage local communities in decisions impacting natural resource biodiversity in those communities.
- Publicly support the conservation and sustainable use goals and objectives of international agreements, such as the Convention on Biological Diversity, and their implementation through science-based, well-defined provisions and protocols.
- Ensure that, when seeking access to plant genetic resources from a particular country, we share related information and benefits and seek informed consent from that country to both develop and preserve biodiversity. Any intellectual property rights we might obtain in that country related to genetic resources will be in accordance with the laws and policies of that country.
- Make available our intellectual property rights, as appropriate, in collaborative efforts to develop and deliver sustainable products of value to both DuPont and the country of origin.
- Promote and support credible scientific research to monitor the health of ecosystems.
- Advance education in genetics and plant biology through support of research at public institutions, publication of research in peer-reviewed journals, presentations at scientific conferences, and interactions with educators, students and customers.

In March 2004, DuPont announced a pledge of \$1 million to the Global Crop Diversity Trust (the Trust), an international fund charged with securing long-term funding for the support of gene banks -- storage facilities for plant germplasm -- and crop diversity collections around the world. For more information see:

[http://www.pioneer.com/pioneer\\_news/press\\_releases/corporate/global.htm](http://www.pioneer.com/pioneer_news/press_releases/corporate/global.htm)

Greenhouse gas emissions, use of ozone depleting substances, NOx emissions:

<b>Global Greenhouse Gases</b>												
<b>(billions of pounds of Carbon Dioxide Equivalents)</b>												
	1990	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	
Carbon Dioxide	22.3	22.2	21.4	22.5	21.6	20.9	21.2	20.5	21.8	22	21.5	
HFC's, PFC's, CH4	52.6	69.7	56.6	59.7	46.7	25.9	12.5	14.7	11.5	10.4	9.4	
<b>Total, Kyoto Basis</b>	<b>74.9</b>	<b>91.9</b>	<b>78</b>	<b>82.2</b>	<b>68.3</b>	<b>46.8</b>	<b>33.7</b>	<b>35.2</b>	<b>33.3</b>	<b>32.4</b>	<b>30.9</b>	
<i>1990 baseline and all years adjusted to reflect Invista divestiture. Reflects a 60% reduction since 1990.</i>												
<i>Prior to the Invista separation, DuPont achieved a 72% reduction below the original 1990 baseline.</i>												

Global hazardous wastes:

<b>Global Hazardous Waste (millions of pounds)</b>												
	1990	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Europe	95	25	23	24	8	25.8	40.7	49.6	66.2	72.9	52.8	56
Latin America	205	204.9	141.9	180.2	252.9	191.2	206.4	1.9	1.8	2.9	8.3	1.8
Asia/Pacific	6.8	1.1	1.2	6.1	4.3	1.5	6.3	4.3	3.6	4.5	3	3.3
United States	1,929	1,539	1,566	1,542	1,111	881	916	851	931.7	961.7	1013.9	869.5
<b>Total, All Regions</b>	<b>2235.8</b>	<b>1770</b>	<b>1732.1</b>	<b>1752.3</b>	<b>1376.2</b>	<b>1099.5</b>	<b>1169.4</b>	<b>906.8</b>	<b>1003.3</b>	<b>1042</b>	<b>1078.0</b>	<b>931</b>
<i>All years adjusted to reflect Invista divestiture.</i>												

<b>Global Air Toxics and Carcinogenic Air Emissions</b>												
	1987	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Air Toxics	68	32	29	26	24.5	18.8	16.1					
VOC Emissions							21.1	19.8	21.3	18.9	18.5	16
Air Carcinogens	9.1	2	2.2	1.6	1.2	1.4	1.2	0.8	0.7	0.9	0.7	0.67
<i>Basis of air emissions reporting changed to more comprehensive VOC Emissions in 2001</i>												

US data as submitted to the Environmental Protection Agency's Toxic Release Inventory

<b>Toxics Release Inventory (U.S. Only)</b>												
<b>DuPont Releases and Transfers (millions of pounds)</b>												
	1987	1997	1998	1999	2000	2001	2002	2003	2004	2005		
<b>Releases</b>												
Air	67.6	22.8	19.2	16.9	16.4	15.2	14.6	13.7	12.5	11.6		
Water	2	10.9	11.6	13.1	9.9	7	9.7	7.7	7.4	9.4		
Land	1.4	0.4	5.8	10.7	11.1	10.9	11.7	10.7	12.8	13.4		
Deepwell Disposal	236.5	49.5	45.2	38.6	37.8	32.8	35	35	26.1	23.8		
<b>Total Releases</b>	<b>307.5</b>	<b>83.6</b>	<b>81.8</b>	<b>79.3</b>	<b>75.2</b>	<b>65.9</b>	<b>71</b>	<b>67.1</b>	<b>58.8</b>	<b>58.2</b>		
<b>Transfers</b>												
Off-Site	22.9	56.7	47.8	53.4	40.1	41.4	32.9	59.2	55	51.8		
POTW	12.5	1	0.8	0.8	0.6	0.7	1.2	2.7	2.7	1		
<b>Total Transfers</b>	<b>35.4</b>	<b>57.7</b>	<b>48.6</b>	<b>54.2</b>	<b>40.7</b>	<b>42.1</b>	<b>34.1</b>	<b>61.9</b>	<b>57.7</b>	<b>52.8</b>		
<b>Total Releases and Transfers</b>	<b>343</b>	<b>141.3</b>	<b>130.4</b>	<b>133.5</b>	<b>115.9</b>	<b>108</b>	<b>105.1</b>	<b>129</b>	<b>116.6</b>	<b>111</b>		
<b>Waste As Generated</b>												
(millions of pounds)												
	1991	1997	1998	1999	2000	2001	2002	2003	2004	2005		
Released	245.6	89.6	87.2	83	79.7	70.2	75.7	67.1	58.9	58.6		
Energy Recovery On-Site	69	49.7	52.7	53.7	60.9	48.1	84	95.7	26.1	142		
Energy Recovery Off Site	16.4	18.3	12.9	17.6	11	4.8	7.7	13.4	0.6	6.5		
Recycle On-Site	177.7	65	142.7	172.5	8.8	6.4	11.4	11.2	6.8	31.3		
Recycled Off-Site	21.3	21.2	10.4	13	8	19.1	8.2	11.1	1.9	0.8		
Treated On-Site	342.1	286.3	298.8	323	364	352.2	335.9	352.4	283.6	329.2		
Treated Off-Site	17.4	12.3	20	17.4	17	13.8	13.5	32.6	2.4	2		
One Time Release	0.6	0	0	2.5	0.1	0.02	0.04	0	0	0		
<b>Total Waste as Generated</b>	<b>890.1</b>	<b>542.4</b>	<b>624.7</b>	<b>682.7</b>	<b>549.5</b>	<b>514.62</b>	<b>536.44</b>	<b>583.5</b>	<b>380.3</b>	<b>570.4</b>		

<b>Summary of Changes in EPA Reporting Requirements</b>												
<b>1987:</b> HCl from fuel combustion not included in 1987 but is reported in all subsequent years												
<b>1990:</b> Total ammonium sulfate reported in previous years. Redefined to count only the ammonia portion.												
<b>1991:</b> CFC's added to chemical list Transfers for recycle and reuse added to reporting for all chemicals												
<b>1994:</b> 38 chemicals/categories added to chemical list Ammonia definition change (only anhydrous ammonia and aqueous ammonia from water dissociable ammonium salts and other sources; 10% of total aqueous ammonia reportable) Non-aerosol forms of sulfuric acid delisted Acetone delisted Ammonium Sulfate (solution) delisted Ammonium Nitrate (solution) delisted												
<b>1995:</b> 283 chemicals/categories added to chemical list (Nitrate Compounds are included in this new list of chemicals) Non-aerosol forms of HCl delisted												
<b>2000:</b> New, lowered thresholds for list of Persistent, Bioaccumulative and Toxic chemicals including Dioxins, Furans, metal compounds and PCB's.												

Significant discharges to water by type - information not consolidated for the corporation.

Significant spills of chemicals, oils, fuels:

Significant Environmental, Process and Transportation Incidents												
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Environmental	45	10	1	0	1	0	2	1	2	1	0	0
Transportation	1	0	0	1	0	1	0	2	0	1	0	0
Process	4	5	6	0	1	0	2	1	1	1	2	1
Fire										0	1	1
Major SHE Incidents	47	12	6	1	1	1	3	4	3	2	3	1
<i>A Major SHE Incident is a significant environmental, process, fire or transportation incident by DuPont definition.</i>												
<i>Incidents that meet definitions for more than one type are counted as single Major SHE Incidents.</i>												
<i>Fire incidents not included before 2004</i>												

Significant environmental impacts of principal products and services - information not consolidated for the corporation.

We have a product stewardship program that requires review of each product on a 2-, 3-, or 4-year cycle, depending on the risk characterization of the product. The objective of the review is:

#### PURPOSE & OBJECTIVES

- Assess risk characterization and risk management systems throughout the supply chain and including environmental fate of the product to determine if appropriate stewardship systems are in place to manage the risk
- Identify continuous improvement items.
- Assess critical operating tasks for stewardship.
- Assess the strategy for sustainable growth.
- Seek opportunities to gain competitive advantage.

Percentage of total products sold which are reclaimable at the end of the useful life of the product - information not consolidated for the corporation.

Most products that DuPont produces are used as components of other products. DuPont is working with customers to understand and design products that can be more easily reclaimed. In some cases we are managing recycling programs:

On May 2, 2005 DuPont announced DuPont™ Abandoned Cable Services, a suite of services designed to make compliance to changing building safety codes and standards on cabling simple and affordable. DuPont™ Abandoned Cable Services are delivered through professional auditors, local DuPont preferred network contractors and exclusive recycling technology. More information is available at: [http://www.dupont.com/cablingsolutions/abandoned\\_cable/index.html](http://www.dupont.com/cablingsolutions/abandoned_cable/index.html)

Incidents of fines for non-compliance

Environmental Fines and Penalties (Millions of U.S. dollars).												
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
All Industry	151	94	173	264	185	228	225	220	144	295	264	258
DuPont	1.2	0.3	1.5	0.52	0.26	0.17	1.2	0.23	0.2	0.46	1.7	0.68
Number of Fines	57	31	20	17	20	17	21	20	24	30	17	17

## Managing environmental liabilities

As of December 31, 2006, the Consolidated Balance Sheets included an accrued liability of \$349 million compared to \$3343 million at year-end 2005.

Considerable uncertainty exist with respect to environmental remediation cost and, under adverse changes in circumstances, potential liability may range up to two to three time the amount accrued as of December 31, 2005. Of the \$349 million accrued liability, approximately 10% was reserved for non-U.S. facilities.

## Total Environmental Expenditures

- \$135 million on environmental capital projects either required by law or necessary to meet the company's internal environmental goals. The company estimates expenditures for environmental-related projects will total \$143 million in 2007.
- Pretax environmental expenses charged to current operations total \$521 million – including remediation accruals, operating, maintenance and depreciation costs for solid waste, air and water pollution control facilities, and the cost of environmental research activities.

<b>Environmental Expenses (Millions of U.S. dollars)</b>													
				1994	1998	1999	2000	2001	2002	2003	2004	2005	
Total Pre-Tax Costs				950	560	560	550	550	480	482	455	468	
Accrual for Remediation Activities				185	77	35	38	43	48	48	58	64	
Expenditures for Previously Accrued Activities				91	62	62	65	66	62	60	74	79	
Accrued Balance for Future Remediation				616	462	435	408	385	371	380	359	343	

## Additional information:

As the global leader in fluorine chemistry, DuPont is committed to continuously evaluating the safety of its products and processes. Extensive scientific testing shows that our products including those that are branded Teflon® are safe for consumers.

PFOA is a processing aid used to produce fluoropolymer high-performance materials. Fluoropolymers are used in architectural fabrics; chemical processing piping and vessels; automotive fuel systems; telecommunications and electronic wiring insulation; and computer chip processing equipment and systems – in addition to consumer products such as cookware and apparel.

Fluorotelomers used in surface-protection segments for soil, stain and grease repellent products are not made with, nor do they use PFOA.

In light of questions raised about PFOA, DuPont is committed to continuing to develop a comprehensive understanding of the distribution of PFOA in its products and the environment

More information on PFOA is available at:

[http://www2.dupont.com/PFOA/en\\_US/](http://www2.dupont.com/PFOA/en_US/)

Social Performance Indicators

Breakdown of workforce where possible by region/country, employment type:

	US	LA	EMEA WEST	EMEA GWTH	CANADA	AP	TOTAL
<b>Global Headcount (1/1/07):</b>	<b>33491</b>	<b>4937</b>	<b>13625</b>	<b>619</b>	<b>1101</b>	<b>5190</b>	<b>58963</b>

Information on benefits beyond those legally required:

Programs include:

- Family Leave
- Life Works
- Flexible Work Practices
- “Just in Time” Care
- Adoption Assistance

More information is available at:

[http://www2.dupont.com/Career\\_Center/en\\_US/life\\_at\\_dupont/worklife\\_balance.html](http://www2.dupont.com/Career_Center/en_US/life_at_dupont/worklife_balance.html)

Net employment creation and average turnover:

	US	LA	EMEA	CA	AP	SBU TOTAL
<b>1-Jan-06</b>	34555	4880	14774	1146	4925	60280
<b>2006 Reductions</b>	2763	387	938	67	584	4739
<b>2006 Additions</b>	1699	444	408	22	849	3422
<b>1-Jan-07</b>	33491	4937	14244	1101	5190	58963
<b>% Change 2006-07</b>	-3%	1%	-4%	-4%	5%	-2%
<b>% Reduction / Jan06</b>	8%	8%	6%	6%	12%	8%

Percentage of employees represented by independent trade unions- not available for corporation

Policy and procedures involving information, consultation, and negotiation with employees in changes in the reporting organization's operations (restructuring)-

For the US:

- Do not have a policy concerning information, consultation, and negotiation. Follow established laws and good employee communication practices. Current U.S. law prohibits employer creation of employee organizations to deal with management.
- Typically, inform and consult with unions regarding subjects that affect employees they represent.
- Negotiate changes or effects of changes with appropriate employee representatives as required by the National Labor Relations Act.
- Generally, are more generous than the Worker Adjustment and Retraining Act requires regarding employee notification of layoffs.

Practices of recording and notification on accidents:

Within 24 hours, all significant accidents or injuries must be reported to the Chief Executive Officer.

Descriptions of safety and health committees:

Safety and health is a line-management responsibility: it cannot be delegated to staff group or to a government agency. At DuPont, the Chief Executive Officer of the company is the Chief Safety Officer. The DuPont Chairman, as well as other senior executives, set the safety and health standards for the company. Plant managers are responsible for the safety of all workers on site, and each supervisor must accept responsibility for the safety and health of the employees under their direction.

The safety committee system has proven to be an effective means of carrying out the company safety and other risk management policies, disseminating information, enlisting employee cooperation in the safety and risk management effort, and generating and sustaining interest in safety and health.

- The Central Safety and Health Committee is usually made up of the manager or director who serves as chairman, all department heads, the safety supervisor, and the site physician. This committee originates, guides, and coordinates the overall safety and risk management effort of the unit based on corporate guidelines. The Central Safety and Health Committee usually has several subcommittees.

- Process Safety Management subcommittee establishes site process hazards management policies in accordance with corporate guidelines.
- The Occupational Health subcommittee establishes site occupational health policies and programs and audits effectiveness with respect to established goals and requirements. Areas of involvement could include personal productive equipment, chemical exposure control, ergonomics, noise abatement and hearing conservations, and environmental control.
- The Hazardous Materials subcommittee establishes site policies and audits performance with respect to the acquisition, use, handling, and transportation of hazardous materials.
- The Emergency Preparedness subcommittee establishes site policies and procedures for providing medical care, fire protection, disaster control, and evacuation planning. Responsibilities include employee training and conducting periodic drills to monitor effectiveness.
- The Safety Program or Special Activities subcommittee aids in developing and maintaining employee interest in safety, fire protection, occupational health, and safe distribution of hazardous materials through special programs, publicity, and other activities.
- The Rules, Procedures, and Training subcommittee establishes site policies and audits performance with respect to site safety manual, area safety rules, operating procedures, and employee training programs.

Injury and illness rates:

<b>Total Recordable Injuries and Illnesses*</b>												
			<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>
DuPont			0.48	0.42	1.86	1.94	2.18	1.99	1.55	1.36	1.24	1.1
DuPont**			0.48	0.42	0.41	0.41	0.41	0.39	0.38	0.35	0.32	0.33
Chemical Industry Average			4.8	4.8	4.2	4.4	4.2	4	3.3	3.4	3.5	
Manufacturing Industry Average			10.6	10.3	9.7	9.2	9	8.1	7.9	6.8	6.6	
*Recordable Injuries per 200,000 hours Worked												
**Excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance												
<i>1998 through 2005 Injury/Illness statistics for employees reflect expanded reporting of cumulative musculoskeletal disorders. Comparative statistics are not available for years prior to 1998.</i>												



employee relations concerns. IHS staff should educate employees about HIV disease as part of a Health Promotion program and should keep abreast with developments.

Average hours of training per year per employee - information not consolidated for the corporation.

Learning is a continual process in DuPont. As your career progresses, there are opportunities to enhance your professional and personal skills. A formal process, known as Targeted Development, helps you and your supervisor in planning your development to meet both business and personal goals.

DuPont recognizes the effectiveness of experiential learning and values "on-the-job" training as a primary means of development. The company's collaboration with many leading universities, research institutions, companies, and industry & professional organizations also often present unique developmental experiences. Formal training is another important avenue for gaining new skills. Each business within the company has ongoing training programs that are designed specifically to maximize the performance of its employees in meeting business objectives.

The DuPont University taps on the expertise of external training providers and the company's own functional experts to offer a wide range of courses in areas such as Leadership & Management, Sales & Marketing, Finance, Manufacturing, Human Resources, Information Technology, Personal Skills, and Safety & Health.

Other development opportunities include training sessions and seminars presented by industry or professional organizations. DuPont also offers a program that provides financial assistance to employees pursuing courses at academic institutions.

Description of equal opportunity programs:

Corporate Policy states, "It is the policy of the company not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type will not be tolerated."

The Business Conduct Guide is available at:

[http://www2.dupont.com/Social\\_Commitment/en\\_US/conductguide/index.html](http://www2.dupont.com/Social_Commitment/en_US/conductguide/index.html)

Information on specific programs to support diversity can be found at:

[http://www2.dupont.com/Our\\_Company/en\\_US/diversity/index.html](http://www2.dupont.com/Our_Company/en_US/diversity/index.html)

Composition of senior management and corporate governance bodies:

DuPont's Board of Directors is comprised of a multicultural group of global leaders committed to the success of our company. Their diverse perspectives and experiences are leading DuPont through its transformation into the company's third century. Of our 11 independent, non-executive outside directors, one is a woman, one is African American, and two are from outside the US--Asia and Europe.

Of the 17 highest ranked officers at DuPont, 24 percent are women and people of color. Specifically, Stacey Mobley is Senior VP & Chief Administrative Officer & General Counsel, Ellen Kullman is Executive VP DuPont Safety & Protection; DuPont Coatings & Color Technologies; Marketing & Sales; Safety & Sustainability, Diane Gulyas is Group VP Performance Materials and Uma Chowdhry is Senior VP – Chief Technology Officer. Many other outstanding women and people of color lead various functions and business units within the organization. DuPont has been recognized for its commitment to women by the National Association for Female Executives honoring the Top 30 Companies for Executive Women, as well as by *Fortune* as one of the 50 Best Companies for Minorities.

#### Policies related to human rights:

DuPont is committed to the protection and advancement of human rights wherever we operate. The DuPont Human Rights Policy is based on our core values of Safety and Health, Environmental Stewardship, Ethical Behavior, and Respect for People. This policy operates in conjunction with and is supportive of our Business Conduct Guide, our Safety, Health and Environmental Commitment, our product stewardship programs, our regulatory compliance program, and our endorsement of the 10 Principles in the UN Global Compact.

We commit to conduct our business in an ethical and responsible manner that supports and respects the protection of human rights. We will work to identify and do business with partners who aspire to conduct their business in a similar manner.

Compliance with this Policy and applicable laws is the responsibility of every employee and contractor acting on our behalf and condition of their employment or contract. Management in each business is responsible to educate, train, and motivate employees to understand and comply with this policy and applicable laws.

The Human Rights Policy is available at:

[http://www2.dupont.com/Sustainability/en\\_US/assets/downloads/human\\_rights\\_policy.pdf](http://www2.dupont.com/Sustainability/en_US/assets/downloads/human_rights_policy.pdf)

Evidence of human rights issues being included in investment decisions - information not consolidated for the corporation.

Policies on how human rights performance is monitored - information not consolidated for the corporation.

Policy on non-discrimination:

Corporate Policy states, “It is the policy of the company not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type will not be tolerated.”

In 2005 DuPont began rolling out a new training course for all employees entitled “Expect Respect”. This course is focused on helping each employee understand his or her responsibility for creating a respectful workplace.

The Business Conduct Guide is available at:

[http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en\\_US/social/conductguide/index.html](http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html)

Freedom to Associate:

Our objective is to treat employees with fairness and consideration, whether employees are unionized or union free. We believe that unions are not needed to guarantee employees at DuPont sites fair treatment. We do, however, respect the right of employees at any of our locations to make the ultimate decision regarding representation.

Child and Forced Labor Policy.

### **DuPont Principles on Child and Forced Labor**

Child and forced labor are pervasive problems throughout the world. Unfortunately, there are no effective international agreements that define the practice or create enforcement mechanisms against them. As a global employer and purchaser of services and goods, DuPont has an important role to play in these issues. To this end, DuPont has adopted the following Principles to reinforce its core value of treating all people with dignity and respect:

- The DuPont Company will not tolerate the use of child or forced labor in any of its global operations and facilities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.
- We expect our suppliers and contractors with whom we do business to uphold the same standards. Should a pattern of violation of these Principles become

known to DuPont and not be corrected, we shall discontinue the business relationship.

- For purposes of these Principles, a “child” is anyone who is less than 16 years of age.
- DuPont supports temporary workplace internship and apprenticeship education programs for younger persons as well as customary seasonal employment so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way.

It is the responsibility of local management to implement and ensure compliance with these Principles at DuPont facilities in each region around the world. DuPont Sourcing has responsibility for ensuring the implementation and compliance with the Principles on a global basis by DuPont suppliers and contractors.

Full policy available at:

<http://www.dupont.com/suppliers/documents/DuPont%2BChild%2Band%2BForced%2BLabor%2BPrinciples11072005.pdf>

Managing impact on communities:

### **The DuPont Philosophy**

DuPont is committed to improving the quality of life and enhancing the vitality of the communities in which it operates throughout the world. Through financial contributions and the volunteer efforts of its employees, DuPont supports programs and organizations that address social progress, economic success and environmental excellence - all vital components of community sustainability.

- Social Progress – Increasing access to opportunity; helping children, youth and families; fostering understanding among community members;
- Economic Success – Revitalizing neighborhoods; helping people achieve self-sufficiency; enhancing the quality of life; and
- Environmental Excellence – Providing leadership in enhancing and protecting the environment.

Each year, DuPont contributes to numerous efforts that meet the needs of various groups and global communities where the company operates. Areas of support include:

- Educational programs
- Culture & the arts
- Environmental initiatives
- Human & health service organizations
- Civic & community activities.

The DuPont Community Fund was established to improve the quality of life and enhance the vitality of communities in which we operate. To DuPont, recognizing the inter-dependence of social progress, economic success and environmental excellence is the first step to achieving community sustainability. The DuPont Community Fund provides support to programs and organizations that address one or more of the three key components in community sustainability.

The 2006 DuPont Community Fund awarded more than USD 400,000 in corporate matching funds to 75 projects at 48 different sites in 24 countries.

Winners included:

- **"Espace des Inventions - Interactive Science Education for Children"** - A unique institution where children from 7-12 years old can learn about scientific topics through creative and fun interactive demonstrations in Switzerland;
- **"Creating Wildlife Habitats"** - Partnership with the Lonsdale School Stevenage, a school for children with disabilities, to create butterfly gardens to create environmental awareness in the United Kingdom;
- **"DuPont Electronics Science Adventure Program"** - Promoting science and technology for students and teachers in Tokyo;
- **"Power Hour Homework Assistance"** - After-school homework assistance and character development for the 500 members participating at the Boys & Girls Club in Victoria, Texas;
- **"Fayetteville Regional Science Olympiad"** - Sponsorship of the Science Olympiad involving approximately 40 middle and high schools with more than 900 students competing in individual and team events encouraging learning in biology, earth science, chemistry, physics, problem solving, computers and technology in Fayetteville, North Carolina.

The DuPont Community Fund was established to improve the quality of life and enhance the vitality of communities in which we operate. Since 1990 this grassroots program, designed and implemented at DuPont sites, has provided support to programs and organizations that address one or more of three key components of community sustainability – social progress, economic success and environmental excellence.

The DuPont Volunteer Recognition Program recognizes employees who are contributors not only at work but in the community as volunteers. The recognition takes two forms:

- An award of USD 1,000 to the local organization to which a recognized employee provides volunteer service.
- Local recognition events are held to honor the commitment of an employee or team of employees.

The program is designed to increase, recognize and support employee involvement in community-oriented volunteer activities; increase business and employee awareness of the value of community service; impact locally identified community issues; and reinforce and enhance the role of social responsibility as a contributor to DuPont's business success, specifically employee commitment and community support. In 2004,

he company recognized 143 individuals and teams worldwide for their contributions to non profit organizations.

Sample Honorees:

An employee in Belgium worked to raise funds for a local swimming pool to be outfitted for use by disabled children and adults.

A team of employees in Hong Kong planned and put on parties for children and their families at the local Ronald McDonald House.

A team from Argentina provides two meals per day for the areas poor children.

More information is available at:

[http://www2.dupont.com/Our\\_Company/en\\_US/diversity/ourcomm/ourcomm.html](http://www2.dupont.com/Our_Company/en_US/diversity/ourcomm/ourcomm.html)

Examples of recent recognitions relevant to social, ethical and environmental performance:

- Ranked #1 on *Business Week's* 2005 list of "The Top Green Companies."
- Recognized as 2006 "Best in Class" for our approach to climate change, by the Carbon Disclosure Project, a coalition of global investors.
- Recipient of the National Safety Council's 2006 Green Cross Safety Medal.
- Ranked #1 in the U.S. and #2 globally by Ceres in 2006 for meeting the business challenges associated with climate change.
- Named to the 2006 "Wired 40" list, published by *Wired* magazine to recognize companies for innovation, strategic vision and global reach.
- Named to *Fast Company* magazine's 2006 "Fast 50" list of people and organizations who will change the world. DuPont was recognized for the development of products based on non-depletable resources and reduction of greenhouse gases.
- DuPont™ Sorona® polymer was recognized in 2004 as the "Most Visionary Innovation" by the China State Intellectual Property Office and China Central Television (CCTV).
- Recipient of the U.S. Environmental Protection Agency's 2003 Presidential Green Chemistry Award for Bio-PDO™.
- Recipient of the 2005 Black Pearl Award for Food Safety Excellence from the International Association for Food Protection.

- Recipient of one National Medal of Science and four National Medals of Technology, including one in 2003 for leadership in the phase-out of CFCs and the development of CFC alternatives.
- Named by *Scientific American* magazine to the 2005 "Scientific American 50," a list of the leaders shaping the future of technology.

#### Policies around bribery and corruption:

DuPont does not seek to gain any competitive advantage through the improper use of business courtesies and other inducements. Good judgment and moderation must be exercised to avoid misinterpretation and adverse effect on the reputation of the Company or its employees. Offering, giving, soliciting, or receiving any form of bribe is prohibited.

More details available in the Business Conduct Guide in 18 different languages:  
[http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en\\_US/social/conductguide/index.html](http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html)

#### Policies around political lobbying and contributions:

Employees may not make any contribution of Company fund, property, or services to any political party or committee or to any candidate for or holder of any office of government. This policy does not preclude, where lawful (a) the operation of a political action committee, (b) company contributions to support or oppose public referenda or similar ballot issues, (c) political contributions which have been reviewed in advance by members of Corporate management charged with responsibility in this area.

No direct or indirect pressure in any form is to be directed toward employees to make any political contribution or participate in the support of a political party or the political candidacy of an individual.

More details available in the Business Conduct Guide in 18 different languages:  
[http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en\\_US/social/conductguide/index.html](http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html)

#### Policy around customer use of products/services, product information, and labeling:

The DuPont Commitment - Safety, Health and the Environment (SHE Commitment) states:

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

We will promote open discussion with our stakeholders about the materials we make, use and transport and the impacts of our activities on their safety, health and environments.

Full text of the SHE Commitment is available at:

[http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en\\_US/social/SHE/usa/us2.html](http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us2.html)

A Material Safety Data Sheet, often referred to by its acronym MSDS, is a detailed informational document prepared by the manufacturer or importer of a hazardous chemical which describes the physical and chemical properties of the product. Information included in a Material Safety Data Sheet aids in the selection of safe products, helps you understand the potential health and physical hazards of a chemical and describes how to respond effectively to exposure situations.

MSDS for DuPont products are available at:

<http://msds.dupont.com/NASApp/msds/Mediator?sec=searchSection&sub=searchInitial>

#### Policy around consumer privacy:

We at DuPont are committed to maintaining the privacy and security of the Personal Information of all the visitors to this website. As a part of that commitment, DuPont is in the process of implementing our updated Global Information Privacy Policy and Information Privacy Statements to reflect the current needs of our visitors to know what information about them we collect, why we collect it, and where it goes.

We encourage you to read our Global Information Privacy Policy at:

[http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en\\_US/global.html](http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/global.html)

This policy defines the commitment of DuPont to protect the privacy of Personal Information that is collected or used in the course of conducting DuPont business. On a global basis, DuPont will, and will cause its affiliates to, establish and maintain business procedures that are consistent with this policy.

- We respect the privacy rights of individuals.

DuPont will respect the legal requirements that exist regarding the privacy of Personal Information and is committed to complying with all applicable law. DuPont will, from time to time, review its Personal Information collection, use, and disclosure practices in order to assure compliance with laws and regulations.

- We give notice of all Personal Information collection.

DuPont will give notice when Personal Information is collected or when any collected information is later to be provided to third parties. All notices will explain the need for the information and describe how the information will be used. Personal Information will not be used to directly market any products or services to identifiable persons unless that possibility has been disclosed in advance and the opportunity not to participate has been given.

- We explain the consequences of collecting and processing.

DuPont will state the consequences of any decision by individuals not to provide Personal Information requested by DuPont.

- We get explicit consent for sensitive information/opt-in.

DuPont will maintain procedures to assure that information about children or other categories of sensitive information is only collected with explicit consent and is protected against improper use, consistent with applicable law.

- We process and distribute information consistent with notice.

DuPont will collect and use Personal Information consistently with the notices that have been provided. However, DuPont may decide to remove identifiable features from collected Personal Information; and the resulting information may then be used for statistical, historic, scientific or other purposes, consistent with applicable law.

- We provide information security.

DuPont will maintain the security of Personal Information and protect the integrity of such information with a commercially reasonable degree of care.

- We provide individuals a way to access and correct their information.

DuPont will maintain procedures consistent with applicable law for individuals to gain access to their collected Personal Information and, when appropriate, correct any information that is inaccurate or incomplete, change their individual consent level, or have their Personal Information deleted.

- We require others who process DuPont data to comply with the DuPont policy.

DuPont will contractually require others who acquire or provide Personal Information from or to DuPont, including those engaged to provide support services, at a minimum, to adopt and comply with the principles and objectives of this policy.

- We provide a way to process complaints.

DuPont will publish the procedures for responding to complaints regarding potential deviations from its established procedures for protecting Personal Information.

- We will disclose Personal Information when required by Law or court order.

DuPont will, under certain circumstances, be permitted or required by law or court order, to collect, use, and/or disclose Personal Information pursuant to procedures that do not require giving notice or conducting related activities (for example, in connection with law enforcement investigations).

- We will align our Human Resource processes with the DuPont policy.

DuPont will align its Human Resources processes, policies, practices, and guidelines (for information that is collected or used relating to former, current, or prospective employees) to comply with this Policy.

- We retain the flexibility to change this policy.

DuPont will, and reserves the right to, modify and update this policy or its related business practices at any time. DuPont will NOT apply changes to this policy retroactively to information DuPont has previously collected.

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